



Employment Application

Is this the right job for you?

Below are a few of the requirements that you would be expected to meet if you decide to continue with the application process:

- Honesty** - This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, fellow employees and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools and inventory controls. This also means that your friends and family do not receive food or services free, just as you would not expect free groceries from a friend who works in a grocery store.
- Drugs, Alcohol and Tobacco** — Every employee has daily contact with our guests. We feel that the use of drugs, or alcohol is not conducive to good employer/employee or employee/guest relations. For this reason, we have a random drug-testing program at our locations. By signing this application you agree to participate in this program. For your safety and the safety of fellow employees and our guests, we have a zero tolerance policy for drugs and alcohol. If you have specific questions about the drug policy, ask the General Manager. Coming to work under the influence of drugs or alcohol, or the use of drugs, alcohol or tobacco in any manner while on duty is strictly forbidden and will result in immediate termination.
- Schedule** — We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work some evenings, weekends, summer months and holiday periods.
- Appearance** — All employees are expected to wear the required uniform for the area assigned and comply with all grooming standards. No other dress is acceptable. Personal hygiene is very important because of the close contact with our guests.

Every Palace Entertainment employee has daily contact with our guests. Excellent people skills and courtesy are required at all times. If you do not enjoy working with people, this is not the job for you.

These guidelines are not complete and will be gone over in detail if you continue the application process. At the same time, realize that it is a responsibility of employment with Palace Entertainment. If you feel comfortable working under these guidelines, please continue with the employment application. If we can use your services, you will be contacted for an interview. Palace Entertainment is an Equal Opportunity Employer.

Signature of Agreement

1. Type or print in black ink
2. Answer each question
3. Read declaration, sign and date.
4. Incomplete application may delay review process

Social Security Number _____

Name _____

GENERAL INFORMATION

PLEASE PRINT

Name _____ Social Security # _____
 Last First Middle

Present Address _____
 Street City State Zip Code

Permanent Address _____
 Street City State Zip Code

Phone _____ Are you 18 years of age or older? ____Yes ____No

Position Applying For: _____

Have you ever been employed by Palace Entertainment? ____Yes ____No

If employed, what days are you available to work: _____

Indicate Days and Hours Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Date available to start working _____ How many hours per week can you work? _____

Upon request of the Manager, would you be willing to submit to an interview by Company Security? ____Yes ____No

Will you comply with all work-related policies and procedures including uniform, dress and grooming requirements as outlined in the application introduction and employee handbook? ____Yes ____No

Education History

School Type	Name & Address	Major course, diploma or subject	Graduate	Degree Received
High School				
College				
Other Education or Trade School				
List academic honors, scholarships, fellowships attained				
List languages you can speak, read or write fluently				

If hired, are you legally able to work in the U.S.? ____Yes ____No

Have you even been convicted of a criminal offense (felony or serious misdemeanor)? ____Yes ____No

If yes, state nature of the crime(s), when and where convicted and disposition of the case(s).

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.

Experience or Training

Please Print

- Please mark all that apply or training not included in list

Food & Beverage	Park Experience	Park Experience	Tech/Trade/Craft
<input type="checkbox"/> Cashier <input type="checkbox"/> Cook <input type="checkbox"/> Snack Bar <input type="checkbox"/> Server Other:	<input type="checkbox"/> Go-Kart <input type="checkbox"/> Bumper Boats <input type="checkbox"/> Bumper Car <input type="checkbox"/> Ferris Wheel Other:	<input type="checkbox"/> Redemption <input type="checkbox"/> Games <input type="checkbox"/> Cashier Other:	<input type="checkbox"/> Maintenance <input type="checkbox"/> Mechanic <input type="checkbox"/> Electrical <input type="checkbox"/> Landscape Other:

Employment History

- Must complete this section of application. List most recent job first

<u>Company/Address</u>	<u>Phone</u>	<u>Salary</u>	<u>Position</u>	<u>Employment Dates</u> Start: End:

Professional and Work References

List two past supervisors and one person who is not related to you who have knowledge of your qualifications for the position for which you are applying

<u>Name</u>	<u>Title</u>	<u>Address/Phone Number</u>

ACKNOWLEDGEMENT - PLEASE READ CAREFULLY AND SIGN BELOW

1. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize Palace Entertainment to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
2. I authorize Palace Entertainment to confirm all the information contained in this application.
3. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by Palace Entertainment with or without cause or advance notice.
4. I grant Palace Entertainment approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or prospective employer) as well as form use of disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.
5. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by (A) submitting a new application for employment or by (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.).
6. I acknowledge that I have read all of the above statements and that I understand them.

Signature of Applicant

Date